



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

May 22, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 1, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Zaida Bonilla, Human Services Specialist 1, Union County, Department of Human Services, release at the end of the working test period.

Anthony Carey, Laborer 1, City of Orange Township, Department of Public Works, removal.

John Mulligan, Institutional Trade Instructor 2, East Jersey State Prison, Department of Corrections, suspension.

Ryan Rios, County Correctional Police Officer, Passaic County, Sheriff's Office, suspension.

Sakinah Slatton, Omnibus Operator, Atlantic County, Department of Human Services, suspension.

Carolyn Watkins, Animal Control Officer, Gloucester County, Department of Animal Shelter, suspension.

Carolyn Watkins, Animal Control Officer, Gloucester County, Department of Animal Shelter, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jean Dammann
Department of Health
Greystone Park Psychiatric Hospital

Christopher Flamini
Judiciary
Union Vicinage

Eugene Joseph
Department of Military
and Veterans Affairs

Samantha Loines
Bergen County
Board of Social Services

Franklin Nunez-Rivera
Department of Human Services
Hunterdon Developmental Center

Geanina Palasanu
Burlington County
Board of Social Services

Eugene Porter
Hudson County
Department of Corrections

Henry Sumter
Jersey City
School District

ACTION:

A-2 ERIC ADAMS – CSC DOCKET NO. 2023-228

Eric Adams, Assistant Director of Finance, City of Newark, removal, effective June 28, 2022, on charges of incompetency, inefficiency or failure to perform duties; insubordination; inability to perform duties; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 MARK DE AZEVEDO – CSC DOCKET NO. 2022-1795

Mark De Azevedo, Police Officer, Rahway, Police Department, removal, effective September 10, 2021, on charges of incompetency; conduct unbecoming a public employee; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 MICHAEL GROSSMAN – CSC DOCKET NO. 2020-2238

Michael Grossman, Correctional Police Sergeant, South Woods State Prison, Department of Corrections, removal, effective February 18, 2020, on charges of conduct unbecoming a public employee; other sufficient cause, and violation of administrative procedures and regulations.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 A.C. – CSC DOCKET NO. 2023-1740**

A.C., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by Teaneck and its request to remove his name from the eligible list for Police Officer (M0152D).

ACTION:**B-2 N.C. – CSC DOCKET NO. 2023-2569**

N.C., represented by Michael L. Prigoff, Esq., appeals his rejection as a Fire Fighter candidate by Nutley and its request to remove his name from the eligible list for Fire Fighter (M1859W).

ACTION:**B-3 ALEXANDRE GABLER – CSC DOCKET NOS. 2024-646 and 2024-1028**

Alexandre Gabler appeals the removal of his name from the eligible list for Librarian 3 (M0424E), Elizabeth Library, and requests other relief.

ACTION:**B-4 JONATHAN JENKINS– CSC DOCKET NO. 2023-2688**

Jonathan Jenkins, represented by Lori A. Dvorak, Esq., requests that the eligible list for Police Sergeant (PM0812V), Irvington, be revived and additional relief be granted.

ACTION:**B-5 JAMES BELLAMY – CSC DOCKET NO. 2024-2203**

Hudson County requests to transfer County Correctional Police Sergeant James Bellamy from the Somerset County Sheriff's Office, a non-Civil Service jurisdiction, to the title of County Correctional Police Officer.

ACTION:

B-6 GEISA PEDREIRA – CSC DOCKET NO. 2023-2617

Geisa Pedreira appeals the determination of the Division of Agency Services that she was ineligible for the promotional examination for Human Services Specialist 4 (PC2358E), Mercer County Board of Social Services.

ACTION:

B-7 D.P. – CSC DOCKET NO. 2023-2412

D.P., an Executive Secretary with the Department of Law and Public Safety, Division of Consumer Affairs, appeals the determination of the Division of Equal Employment Opportunity/Affirmative Action, Civil Service Commission, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-8 SEAN MCMANUS – CSC DOCKET NO. 2024-1445

Sean McManus, a Conservation Police Officer 2 with the Department of Environmental Protection (DEP), represented by David Beckett, Esq., requests reconsideration of the final decision of the Civil Service Commission, rendered on November 22, 2023, ordering that the DEP recalculate McManus' rate of cash overtime compensation in accordance with the decision of the Superior Court of New Jersey, Appellate Division, in *In the Matter of Sean McManus*, Docket No. A-0845-20 (App. Div. August 1, 2023).

ACTION:

B-9 RYAN HICKMAN – CSC DOCKET NO. 2024-1846

Ryan Hickman, a Police Sergeant with the Borough of Stanhope, represented by Frank C. Cioffi, Esq., petitions the Civil Service Commission for interim relief of his indefinite suspension.

ACTION:

B-10 MODEL TELEWORK PILOT PROGRAM– CSC DOCKET NO. 2024-2187

The Chairperson of the Civil Service Commission recommends extending the Model Telework Pilot Program established by the Civil Service Commission at its meeting on April 6, 2022.

ACTION:

**B-11 REGULATORY OFFICER, CIVIL SERVICE COMMISSION,
AND PERSONNEL AND LABOR ANALYST TITLE SERIES –
CSC DOCKET NO. 2024-2338**

The Division of Agency Services requests the establishment of a new title series, Regulatory Officer, Civil Service Commission (CSC), including the creation of a noncompetitive trainee title within the title series; the cross walk of incumbents from the Personnel and Labor Analyst title series to the Regulatory Officer, CSC, title series; and the inactivation of the Personnel and Labor Analyst title series.

ACTION: